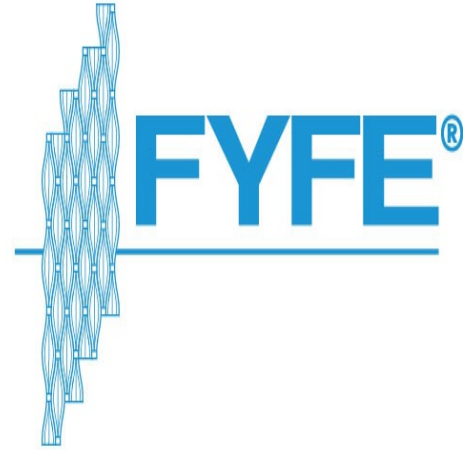




# AEGION<sup>®</sup>

**Stronger. Safer. Infrastructure.<sup>®</sup>**

Equal Employment Opportunity. Aegion is an Equal Opportunity Employer. Equal opportunity is a sound and just concept to which Aegion is firmly bound. Aegion will not engage in discrimination against, or harassment of, any person employed or seeking employment with Aegion on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, non-disqualifying disability, status as a protected veteran or other characteristics protected by law. VEVRAA compliant - priority referral Protected Veterans requested.